

Hollowell Mentor

HSC is introducing the role of Mentor to encourage new members to use club facilities and participate in racing and other club events. Any member can volunteer as a mentor but they will generally be someone who has been a member for a few years and has a good understanding of how the club operates. Anyone who volunteers will be invited to participate on the Sailing Committee to help shape the future club sailing programme.

A list of mentors will be displayed on the club notice board and in the members section of the club website. The list will contain their contact details, their preferred contact method and what day(s) of the week they are usually at the club. If you would like to be a mentor please inform Paul Deakin our Sailing Secretary at sailing@hollowellsc.org.uk.

When a new member joins the club they will be asked if they would like a mentor allocated. If they agree, the Membership Secretary will allocate a suitable candidate from the mentor list, provide the name to the new member and provide the name and contact details of the new member to the mentor.

Suggested activities for a mentor are described below. There is no expectation that a mentor performs all of them so they can choose those that they feel most comfortable with. The list is not exclusive so a mentor may choose to perform other activities that are not on the list.

Hollowell Mentor - suggested activities for the role

The following is a list of actions that a mentor may choose to perform.

1. Introduction: Reach out to the member to whom you have been assigned to introduce yourself and to find out some background and what interests the new member has.
2. Explore how you can assist the member to participate in club activities: Find out their level of sailing ability; whether they have their own boat; whether they plan to sail alone or with family or friends and what days of the week they are most likely to sail.
3. Encourage participation: Ask if there is anything in particular the member would like assistance with to get them out on the water, i.e. do they have appropriate sailing gear; do they want to hire a club boat; are they considering the purchase of a boat; do they already have a boat that needs some repair; do they need training. Explain and encourage participation in club training courses. Explain and encourage participation in club duties.
4. While at the club: Find out when the member plans to be at the sailing club. Arrange to meet them. If you can't be there ask if they would like another mentor or member to meet them. Offer help with boat rigging and de-rigging especially the first few times they sail. Check they are ok when on the water and how they felt after coming off the water. Introduce the new member to other members.
5. After a day at the club follow up with the member to find out how their day went.

6. Maintain contact: Establish a personal rapport with the member. Be prepared to offer guidance and suggestions on sailing gear, sailing skills, racing tactics, club facilities, club services such as website, facebook, dutyman etc. Reach out to other members to facilitate this support.

7. Work with other mentors to develop the mentor role.